

2019-20 Salary Schedule for SUBSTITUTE TEACHERS

Substitute teacher pay will be \$10.75/hour up to a maximum of \$86.00/day.

Long-Term Substitutes:

Non-degreed, long-term substitute teacher pay = \$153.00 per day*
**80% of degreed daily rate*

A non-degreed substitute teacher who serves ten (10) consecutive days or longer for a long term vacancy shall be paid at the rate of 80% of teacher salary schedule base.

Degreed, long-term substitute teacher pay = \$191.26 per day**
***Base ÷ 183 = degreed daily rate*

A degreed substitute teacher who serves ten (10) consecutive days or longer for a long term vacancy shall be paid at the rate of teacher salary schedule base.

Long-term substitutes will be required to be on duty the same clock hours as a regular classroom teacher. If applicable and assigned by the building administrator, the substitute shall perform other extra duties originally assigned the teacher being replaced. The substitute shall attend faculty meetings and submit required reports while on duty.

Long-term pay rate shall not commence until completion of the tenth (10th) consecutive day in an un-anticipated long term absence. If it is determined prior to the tenth (10th) day that a long term substitute will be needed, the long term rate will become effective on that date as documented by a district office administrator. A substitute teacher who is to serve in a pre-determined long term situation, i.e. pregnancy or extended illness, will be compensated at the long term rate beginning the first day of the long term assignment.

A personnel situation not covered by previously established rules or current Board of Education policy should be addressed by the building administrator to the Assistant Superintendent.

Approved by the Board of Education: May 21, 2019