

Strategic Planning 2019-20



Developing our Blueprint

MISSION

The mission of the Harrisonville R-IX Schools is to achieve excellence in education.

We BELIEVE in (Values):

Fostering high level learning to prepare all students for college and career.

Using data-driven decisions in a collaborative environment.

Providing positive support for students from staff, parents, and community.

Treating students as unique individuals and offering multiple opportunities for success.

Providing a safe and supportive learning environment.

Modeling positive character traits and promoting appropriate social behaviors.

Purpose (Vision)

The purpose of the Harrisonville School District, in partnership with parents and community, is to ensure that ALL students are college and career ready when they graduate from our district.

Strategic Planning Process

Tonight- Committee meets to review survey results, complete SWOT analysis

Nov 25- Committee meets to develop plan and scorecard

Dec - Present Plan On a Page (POP) to Board of Education for approval

Overall

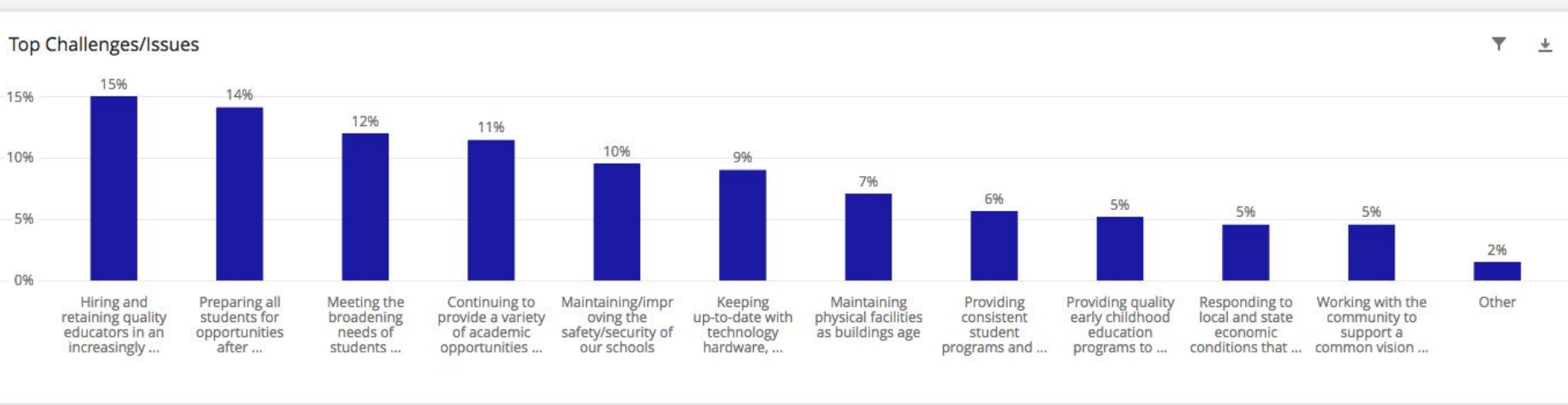
1,294 Responses

- 684 Parents (53%)
- 256 Staff (20%) - 81% of staff completed the survey
- 218 Community (18%)
- 136 Students (11%)

Comparative #s

- 1,687 votes recorded in April 2019 election for City
- 2014 Harrisonville Citizen Survey - 669 households completed

Top Challenges/Issues Facing the District



Enrollment

Enrollment

2019 - 2,311

2018 - 2,387

2017 - 2,404

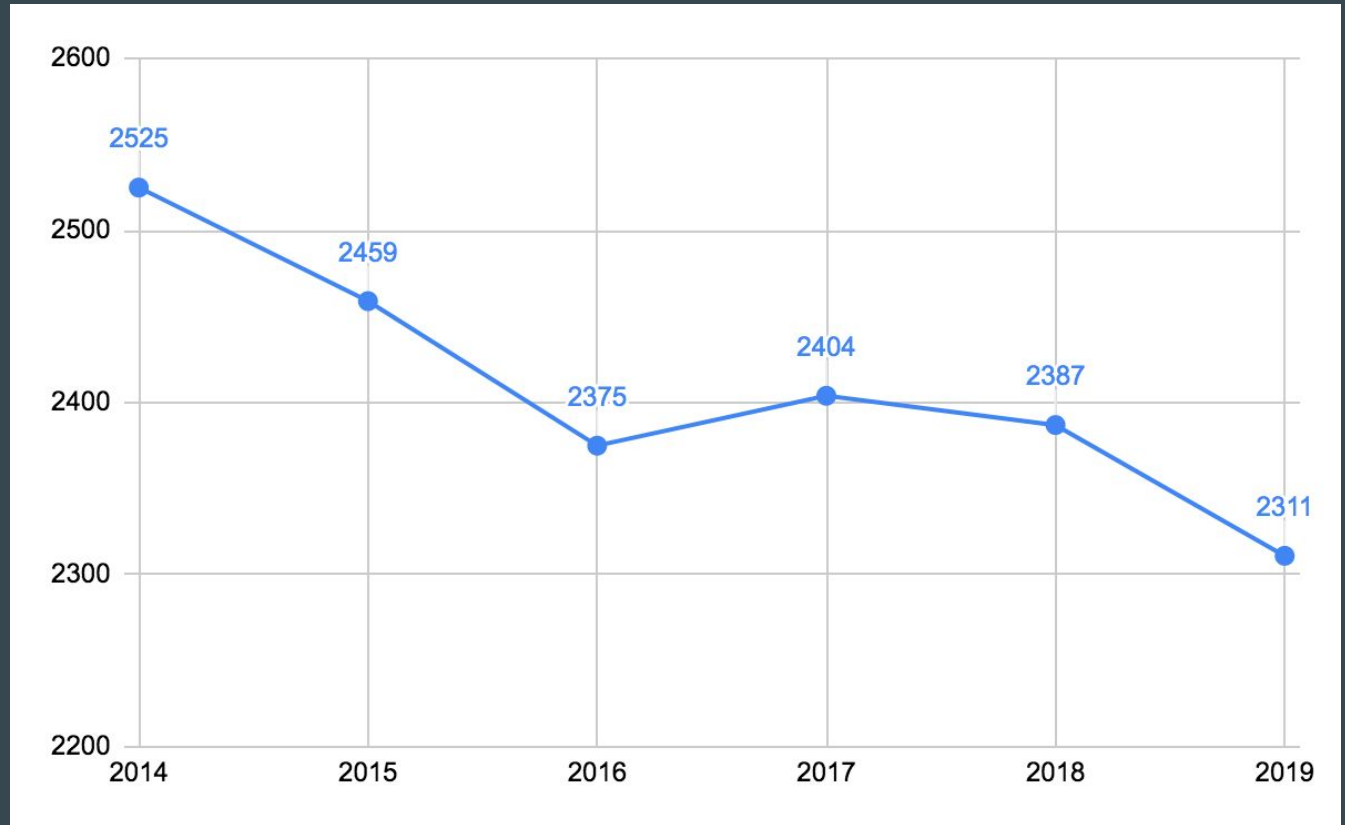
2016 - 2,375

2015 - 2,459

2014 - 2,525

6-Year Change

-214



Staff

Employees: 234 to 224 Cert;
146 to 89 Non-Cert

Teachers

Years of Experience - 12.3 (state avg. 12.4)

% w/Advanced Degrees - 62.2% (state avg. 61.2)

Avg Salary - \$45,966 (state avg. \$50,485)



Challenges/Issues

Overall

1. Hiring/Retaining quality educators (825)
2. Preparing all students for opportunities after graduation (775)
3. Meeting the broadening needs of students (658)
4. Continuing to provide a variety of academic opportunities (629)
5. Maintaining/improving the safety/security of our schools (522)

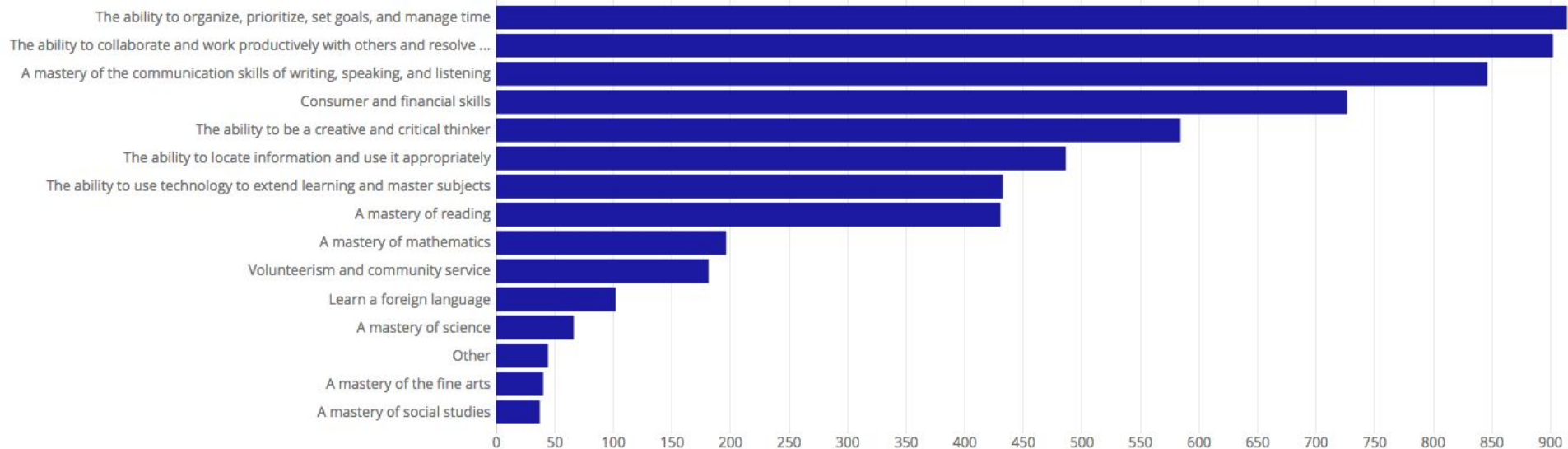
Parents - #3 & #4 swapped

Staff - Hiring, Meeting, Preparing, Maintaining Physical Facilities, Continuing

Community - Preparing, Hiring, Continuing, Meeting, Maintaining

Students - Preparing, Meeting, Keeping up-to-date w/tech, Hiring, Continuing

Skills & Abilities



Skills & Abilities

Overall

1. The ability to organize, prioritize, set goals, manage time (914)
2. The ability to collaborate & work productively with others & resolve conflicts when they arise (902)
3. The mastery of communication skills of writing, speaking, & listening (846)
4. Consumer & financial skills (726)
5. The ability to be a creative & critical thinker (584)

Parents - Same

Staff - Collaborate, Organize, Communication, Thinker, Financial

Community - Collaborate, Communicate, Organize, Financial, Mastery of Reading

Students - Organize, Collaborate, Thinker, Communication, Financial

Financial Summary

Assessed Valuation

2014	2015	2016	2017	2018	2019
\$184,373,149	\$185,159,072	\$185,146,208	\$199,906,019	\$211,279,597	\$230,138,288

**The assessed value does not directly equate to our funding. The district receives approximately four cents per \$1 of assessed value.*

***Although the AV increased 9% from 18-19, the district could only collect 1.9% due to Missouri Constitution.*

Financial Summary

Per Student Expenditure

Missouri - \$11,342

Harrisonville - \$10,483

Beginning Fund Balance

\$8,539,497 (23.16%)

Projected Ending Fund

\$8,121,631

Total Levy

Harrisonville - \$5.0772 (3.90)

Raymore-Peculiar - \$5.182 (4.1492)

Pleasant Hill - \$4.4911 (3.5288)

Drexel - \$5.2385 (4.1713)

Midway - \$5.8077 (4.9877)

Archie - \$4.5641 (3.6741)

Sherwood - \$5.0948 (4.2248)

Strasburg - \$5.47 (3.9199)

Belton - \$5.4119 (3.6604)

Financial Priorities

Overall

1. Keep salaries & benefits competitive in order to attract and retain quality staff (1,016)
2. Maintain clean, well-repaired, secure buildings (740)
3. Provide training & dev. opportunities to keep staff skilled and competent (720)
4. Maintain up-to-date technology (683)
5. Increase/expand career & technical education (CTE) opportunities for high school students (664)

Parents - Salaries, Training, Buildings, Technology, Maintain low class size

Staff - Salaries, Buildings, Class Size, Training, Maintain & improve current instructional programs

Community - Salaries, CTE, Training, Technology, Buildings

Students - Buildings, Technology, CTE, Training, Salaries

SWOT

Strengths (Internal, within our control, assets, advantages, WHAT'S GOING WELL?)

Weaknesses (Internal, processes, gaps, WHAT'S HOLDING US BACK?)

Opportunities (External, events, POSITIVE CHANGE POSSIBILITIES?)

Threats (External, uncontrollable, trends, WHERE ARE WEAKNESSES LIKELY TO DEVELOP?)

Thank You

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